

Company registration number: **07749908**

Spear Recruitment Ltd
Unaudited Filleted Financial Statements for the
year ended
31 August 2019

Spear Recruitment Ltd

Report of the Accountant to the directors of Spear Recruitment Ltd

Year ended 31 August 2019

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the year ended 31 August 2019.

We have prepared these financial statements based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the statement of financial position you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give a "true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting year. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the directors for the limited purpose mentioned above, and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

MPA Accounting

The Old Piggery

Merstone

Isle of Wight

PO30 3DE

United Kingdom

Date: 1 November 2019

Spear Recruitment Ltd

Statement of Financial Position

31 August 2019

		2019	2018
	Note	£	£
FIXED ASSETS			
Tangible assets	5	225,385	217,795
CURRENT ASSETS			
Debtors	6	184,392	246,278
Cash at bank and in hand		163,940	214,927
		348,332	461,205
Creditors: amounts falling due within one year	7	(107,380)	(157,108)
Net current assets		240,952	304,097
Total assets less current liabilities		466,337	521,892
Creditors: amounts falling due after more than one year	8	(106,161)	(112,454)
Net assets		360,176	409,438
CAPITAL AND RESERVES			
Called up share capital		2	2
Profit and loss account		360,174	409,436
Shareholders funds		360,176	409,438

For the year ending 31 August 2019, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

In accordance with Section 444 of the Companies Act 2006, the income statement has not been delivered.

These financial statements were approved by the board of directors and authorised for issue on 1 November 2019, and are signed on behalf of the board by:

Mrs Lisa Street

Mr Darren Street

Director

Director

Company registration number: 07749908

Spear Recruitment Ltd

Notes to the Financial Statements

Year ended 31 August 2019

1 GENERAL INFORMATION

The company is a private company limited by shares and is registered in England and Wales. The address of the registered office is 3 Langley Court, Pyle Street, Newport, Isle of Wight, PO30 1LA, United Kingdom.

2 STATEMENT OF COMPLIANCE

These financial statements have been prepared in compliance with FRS 102 Section 1A, 'The Financial Reporting Standard applicable to the UK and Republic of Ireland'.

3 ACCOUNTING POLICIES

BASIS OF PREPARATION

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain assets.

The financial statements are prepared in sterling, which is the functional currency of the company.

TURNOVER

Turnover is measured at the fair value of the consideration received or receivable for goods supplied, net of discounts and Value Added Tax.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership have transferred to the buyer, usually on despatch of the goods; the amount of revenue can be measured reliably; it is probable that the associated economic benefits will flow to the entity; and the costs incurred or to be incurred in respect of the transactions can be measured reliably.

CURRENT TAX

Current tax is recognised on taxable profit for the current and past periods. Current tax is measured at the amounts of tax expected to pay or recover using the tax rates and laws that have been enacted or substantively enacted at the reporting date.

TANGIBLE ASSETS

Tangible assets are initially measured at cost, and are subsequently measured at cost less any accumulated depreciation and accumulated impairment losses or at a revalued amount.

Any tangible assets carried at a revalued amount are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation is recognised in other comprehensive income and accumulated in capital and reserves. However, the increase is recognised in profit or loss to the extent that it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves. If a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess is recognised in profit or loss.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office equipment	18% Reducing Balance
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IMPAIRMENT

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

FINANCIAL INSTRUMENTS

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price and are subsequently measured as follows: Debt instruments are subsequently measured at amortised cost and commitments to receive a loan and to make a loan to another entity are subsequently measured at amortised cost. Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment.

All other financial instruments, including derivatives, are initially recognised at fair value, which is normally the transaction price and are subsequently measured at fair value, with any changes recognised in profit or loss.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

All equity instruments regardless of significance, and other financial assets that are individually significant, are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

DEFINED CONTRIBUTION PENSION PLAN

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4 AVERAGE NUMBER OF EMPLOYEES

The average number of persons employed by the company during the year was 31 (2018: 41.00).

5 TANGIBLE ASSETS

	Land and buildings	Plant and machinery etc.	Total
	£	£	£
COST			
At 1 September 2018	200,000	27,435	227,435
Additions	-	12,540	12,540
At 31 August 2019	200,000	39,975	239,975
DEPRECIATION			
At 1 September 2018	-	9,640	9,640
Charge	-	4,950	4,950
At 31 August 2019	-	14,590	14,590
CARRYING AMOUNT			
At 31 August 2019	200,000	25,385	225,385
At 31 August 2018	200,000	17,795	217,795

6 DEBTORS

	2019	2018
	£	£
Trade debtors	110,753	172,484
Other debtors	73,639	73,794
	<u>184,392</u>	<u>246,278</u>

7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
Bank loans and overdrafts	16,182	16,182
Taxation and social security	89,681	139,409
Other creditors	1,517	1,517
	<u>107,380</u>	<u>157,108</u>

8 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2019	2018
	£	£
Bank loans and overdrafts	95,040	105,477
Other creditors	11,121	6,977
	<u>106,161</u>	<u>112,454</u>

9 RELATED PARTY TRANSACTIONS

During the year the company entered into the following transactions with related parties:

	2019	2018
	£	£
Loan to Spear Property Limited	73,639	73,794

During the year, the company loaned Spear Property Limited amounts amounting to £73,639. The loan is to be repaid and the rate of interest charged is 2.5%. At the balance sheet date, the loan was still outstanding and is presented within other debtors.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.