

Benefits for Employer FAQs



Why are employee benefits important?

How important are benefits to employees? Well, according to the Harvard Business Review, 80% of employees would rather have new or additional benefits instead of a pay increase. Salaries are important, but so are great benefits packages. Not only do benefits enhance employees' work-life balance, they also improve your business growth. Providing benefits packages can increase loyalty, productivity, attendance and recruitment.

Increases loyalty: When you offer employee benefits, your employees will increase their loyalty. They want the ability to choose their benefits according to their lifestyles. Offering a limited package of benefits may not work for them. The more loyal employees are, the less likely they will leave. Offering a benefits package or adding more products and services to your current one can convince employees to stay.



What kind of benefits does MIT provide?

- GP telephone consultations 24/7.
- Your Care Support (a one-stop resource to find the best advice, services and products for you or your loved ones' care needs).
- Your Health (Free online health assessments).
- Your Medical Specialist (If you need to be referred to a specialist, our Access to Care navigation tool can help).
- Your Pay and Pension (A portal to monitor and retrieve your payslips and follow your fund performance in real time online).
- Your Fitness & Wellbeing (Endless information on improving your wellbeing and valuable fitness tips).
- Your Discount Portal (Incredible discounts on products and services, adding value to employee salaries).
- Your Insurance (Your Health Cash Plan, Plan4Life Cancer Cover, Travel Insurance, Care4-Life Insurance, Personal Accident Insurance).
- Your Helpline and Support (Confidential emotional, financial or legal counselling for you and your family is available 24/7).



Are the benefits accessible from anywhere?

Everything is included in a single portal that can be accessed 24/7 from a desktop or an Internet-enabled mobile device (laptop/tablet).

Visit <https://mit.mithub.co.uk>. If you need support, you can chat with our online agent or call **08002118701**.



Aren't benefits expensive?

As a small business owner, providing benefits to employees might not seem affordable.

With our model, we offer them for free while you get average **annual savings of £1,200!**